



COMMON COUNCIL COMMITTEE MEETING
LAW, BUILDINGS AND CODE ENFORCEMENT
Joseph Igoe, Chair

DATE: Monday, March 9, 2020

PLACE: City Court, Room 209 – 2nd Fl. City Hall

TIME: 5:30 PM

TOPIC OF DISCUSSION:

LOCAL LAW C-2020 *As Amended*

**A LOCAL LAW AMENDING ARTICLE XIV (GENERAL PROVISIONS) OF PART 6
(DEPARTMENT OF ADMINISTRATIVE SERVICES) OF CHAPTER 42
(DEPARTMENTS AND COMMISSIONS) OF THE CODE OF THE CITY OF ALBANY
IN RELATION TO EMPLOYEE DIVERSITY TRAINING**

PUBLIC COMMENT PERIOD: Yes

Council Member Conti introduced the following:

LOCAL LAW C-2020 As Amended 3/2/20

A LOCAL LAW AMENDING ARTICLE XIV (GENERAL PROVISIONS) OF PART 6 (DEPARTMENT OF ADMINISTRATIVE SERVICES) OF CHAPTER 42 (DEPARTMENTS AND COMMISSIONS) OF THE CODE OF THE CITY OF ALBANY IN RELATION TO EMPLOYEE DIVERSITY TRAINING

BE IT ENACTED by the Common Council of the City of Albany as follows:

Section 1. Subsection A of section 42-108 (Department Scope, powers and duties) of Part 6 (Department of Administrative Services) of Article XIV (General Provisions) of Chapter 42 (Departments and Commissions) of the Code of the City of Albany is amended by adding a new paragraph (9) to read as follows:

(9) Diversity training: notwithstanding any inconsistent provision of this code, to ensure that all city employees receive annual diversity training on issues including, but which need not be limited to: race; racial equity; inclusion; religious affiliation or identification; disability; national origin; sexual orientation; gender; and, gender identity or expression.

Section 2. This local law shall take effect upon final passage, public hearing and filing with the Secretary of State.

**Albany Common Council
Memorandum in Support of Legislation**

Local Law - 2020

Sponsor(s): Council Member Conti

Title: A LOCAL LAW AMENDING ARTICLE XXIV (GENERAL PROVISIONS) OF PART 6 (DEPARTMENT OF ADMINISTRATIVE SERVICES) OF CHAPTER 42 (DEPARTMENTS AND COMMISSIONS) OF THE CODE OF THE CITY OF ALBANY IN RELATION TO EMPLOYEE DIVERSITY TRAINING

Purpose: To provide for annual employee diversity training.

Summary: Section 1 amends section 42-108 of the city code related to the powers and duties of the Department of Administrative Services to include a requirement for annual employees diversity training inclusive of, but not limited to: race, racial equity, inclusion, religious affiliation or identification, national origin, sexual orientation, gender and gender identity or expression

Justification: Diversity training helps create cohesive and respectful workplaces and also benefits employee interaction with members of the public. The proposed amendments would codify an inclusive employee diversity training program in City Code under the jurisdiction of the Department of Administrative Services.

Fiscal Impact: Minimal.

Effective Date: Upon final passage, public hearing and filing with the Secretary of State.